

Integrated Management System

QHSE Policy



Zawawi Infrastructure

Zawawi Infrastructure (ZI) specializes in road paving and related industries (Binders and asphalt plants). We commit to govern by our **Corporate Values**:

Entrepreneurial Skills

- ✓ strategic vision
- ✓ teamwork
- ✓ rigorous risk management

Pioneering & Innovative Approach

- ✓ ground-breaking
- ✓ open to progress

Responsibility & Solidarity

- ✓ employee safety and self-fulfilment
- ✓ ethics and transparency
- ✓ environment
- ✓ solidarity

OUR AIMS, GOALS & CORE OBJECTIVES

- While creating value for our shareholders and for our clients, we shall ensure **legal compliance, business ethics and responsible conduct** in our dealings with employees, customers, suppliers and other stakeholders in the many communities in which we operate.
- We are committed to promoting best practice in fighting **bribery and corruption** by implementing integrated process controls that discourage corruption, supported by education and awareness thus developing our zero tolerant anti-bribery culture.
- To achieve and maintain the highest standards of safety for all employees, contractors and members of the public, we are committed to **communicate, engage all interested parties in consultation & participation, continual improvement of safety & health performance** by continuously removing hazards and reducing risks resulting from our activities.
- To achieve and maintain the highest standards of health, we are committed to **continual improvement of our occupational health performance** by progressively prevent injury, ill health risks resulting from our activities; and further enhancing general well-being of our employees.
- To be committed to **continual improvement of environment performance** by efficient use of natural resources, seeking opportunities to prevent pollution, protect environment, minimise waste and to re-use or recycle materials.
- To **improve customer satisfaction**, delivering highest possible value by offering innovative solutions, adoption of efficient customer centric processes and Customer First approach.
- We shall standout as **the specialist asphalt contractor** of reference, with respect to the quality of our products and excellence of our operations.
- We shall ensure and promote **fair, consistent and transparent** employment practices within the Company.
- We shall continuously **train and promote the talents of our diverse workforce** and develop responsibly, thus working towards sustainable operating practices.
- Implement, maintain and regularly **audit the Integrated Management Systems** to identify opportunities for continual improvement and report its performance to stakeholders.
- To monitor implementation of the integrated management systems by defining and monitoring key performance indicators and regularly review the actions plans to achieve the agreed targets.

Pinaki Saha
General Manager
Zawawi Infrastructure

