

# Integrated Management System

## QHSE Policy



**Zawawi Infrastructure**

**Zawawi Infrastructure (ZI) specializes in road paving and related industries (Binders and asphalt plants).**

We commit to govern by our **Corporate Values**:

### Entrepreneurial Skills

- ✓ strategic vision
- ✓ teamwork
- ✓ rigorous risk management

### Pioneering & Innovative Approach

- ✓ ground-breaking
- ✓ open to progress

### Responsibility & Solidarity

- ✓ employee safety and self-fulfilment
- ✓ ethics and transparency
- ✓ environment
- ✓ solidarity

### OUR AIMS, GOALS & CORE OBJECTIVES

- While creating value for our shareholders and for our clients, **we shall ensure legal compliance, business ethics and responsible conduct** in our dealings with employees, customers, suppliers and other stakeholders in the many communities in which we operate.
- We are committed to promoting best practice in fighting **bribery and corruption** by implementing integrated process controls that discourage corruption, supported by education and awareness thus developing our zero tolerant anti-bribery culture.
- To achieve and maintain the highest standards of safety for all employees, contractors and members of the public, we are committed to **communicate, engage all interested parties in consultation & participation, continual improvement of safety & health performance** by continuously removing hazards and reducing risks resulting from our activities.
- To achieve and maintain the highest standards of health, we are committed to **continual improvement of our occupational health performance** by progressively prevent injury, ill health risks resulting from our activities; and further enhancing general well-being of our employees.
- To be committed to **continual improvement of environment performance** by efficient use of natural resources, seeking opportunities to prevent pollution, protect environment, minimise waste and to re-use or recycle materials.
- To **improve customer satisfaction**, delivering highest possible value by offering innovative solutions, adoption of efficient customer centric processes and Customer First approach.
- We shall stand out as **the specialist asphalt contractor** of reference, with respect to the quality of our products and excellence of our operations.
- We shall ensure and promote **fair, consistent and transparent** employment practices within the Company.
- We shall continuously **train and promote the talents of our diverse workforce** and develop responsibly, thus working towards sustainable operating practices.
- Implement, maintain and regularly **audit the Integrated Management Systems** to identify opportunities for continual improvement and report its performance to stakeholders.
- To monitor implementation of the integrated management systems by defining and monitoring key performance indicators and regularly review the actions plans to achieve the agreed targets.

**Pinaki Saha**  
**General Manager**  
**Zawawi Infrastructure**



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